DON BOSCO INSTITUTE OF TECHNOLOGY
Bangalore

PLACEMENT BROCHURE - 2010

CONTENTS

1. WAYANAMAC EDUCATION TRUST (WET)

The **Wayanamac Education Trust** was founded in the year 1999 with the objective of providing and achieving education excellence in the fields of engineering and management. It has also mandated itself to involve in social and philanthropic activities through meaningful engagement of the masses.

THE WAYANAMAC TEAM

The Wayanamac team is headed by its founder **Sri B Bylappa,** an industrialist and a technocrat, but more an educationist and a philanthropist. He firmly believes in the philosophy of giving back to the society so that it benefits largely from education and social engagements. In his relentless endeavour, he is ably supported by **Sri P B Manjunath,** Vice President, and **Sri B. Raghav,** Secretary, through their pro-active and unstinted participation.

WET is convinced that India can well be a developed nation in another decade through education in the first instance. Education is an effective tool that can empower the masses, which, in turn, can accelerate the growth engine of the country.
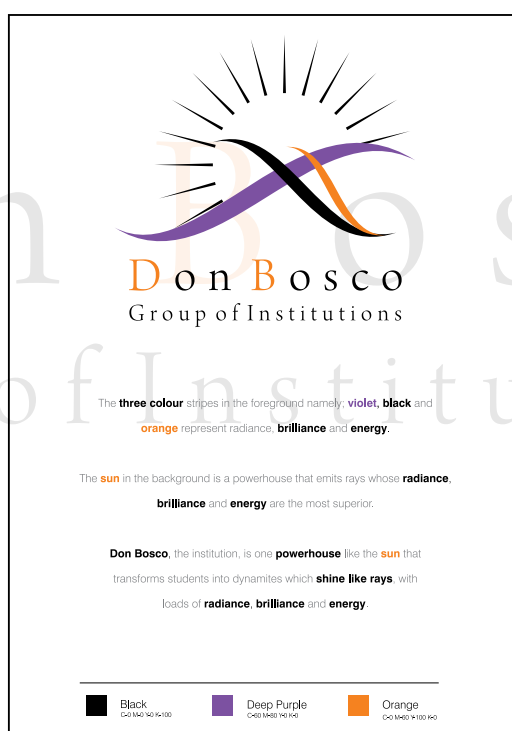
2. DON BOSCO GROUP OF INSTITUTIONS (DBGI)

DBGI was established under the aegis of the Wayanamac Education Trust to provide students from all sects of the society with an equal opportunity to embark and fulfill their academic pursuits in college and higher education. DBGI is proud to run and professionally manage educational institutions from junior colleges to degree colleges to an engineering institution in the Silicon City of Bengaluru, in the fields of commerce, bio-sciences, management, and engineering. It is home to about 3,729 students from across the country.

Institutions run by the Group include Don Bosco P. U. College and Don Bosco College of Science and Management both located at Bommanahalli, Bangalore, and Don Bosco Institute of Bio-Sciences and Management Studies and Don Bosco Institute of Technology both located in Kumbalagodu, Mysore Road, Bangalore.

DBGI believes in wholesome personality development of students by encouraging them to participate in co-curricular and extra-curricular activities and instilling in them moral and ethical values. They are taught to take ownership and responsibility for their actions at campus and their life, be it personal or professional.

The **three colour** stripes in the foreground namely; **violet**, **black** and **orange** represent radiance, **brilliance** and **energy**.

The **sun** in the background is a powerhouse that emits rays whose **radiance**, **brilliance** and **energy** are the most superior.

Don Bosco, the institution, is one **powerhouse** like the **sun** that transforms students into dynamites which **shine like rays**, with loads of **radiance**, **brilliance** and **energy**.

Black	Deep Purple	Orange
C=0 M=0 Y=0 K=100	C=80 M=80 Y=0 K=0	C=0 M=60 Y=100 K=0

3. THE FUTURE

WET, though DBGI, has ambitious plans to start a residential school and a medical college. Besides, it also envisages commencing a School for Special Children so that the society can look up to them with regard and respect, giving them the opportunity to belong and contribute to the society and take pride in doing so.

4. DON BOSCO INSTITUTE OF TECHNOLOGY (DBIT)

Don Bosco Institute of Technology was established in 2001 on a 36-acre campus in the sylvan suburbs of south-west Bangalore with a mission to impart high quality education and training to create and develop technical and business leaders who strive to improve the quality of life. DBIT seeks to do so by providing an intellectually challenging and ethical environment in which students' skills and spirit are held high and soaring at all times.

Its vision is to become a world class learning centre of choice for imbibing globally relevant higher education in the fields of applied sciences, management, and technology embedded in a system of human values and integrity.

5. ADVISORY COMMITTEE

In its pursuit of excellence, DBIT is privileged to be guided by an august Advisory Committee (AC) consisting of experts from the industry and academia. The AC meets often to take stock and plan the institution's strategies to ensure overall academic excellence and consistently improve student campus placements. In doing so, they bring to the table more than 250 man years of combined industrial and academic experience that is leveraged to fulfill the institution's objective of becoming a world class learning centre.

The luminaries that make up the Advisory Committee are:

- V Balasubramanian, IAS (Retd.), Former Additional Chief Secretary, Government of Karnataka
- M Nelliappan, Executive Director, HR, Karnataka Power Corporation Ltd., Bangalore
- Ramanuja, Former Chairman and Managing Director, HMT, Bangalore
- Dr. K Manohar, Former Secretary, FKCCI, Bangalore
- V Ammineedu, Former Director (Personnel), BEL, Bangalore
- Dr. K Ramachandra, Director, GTRE, Bangalore
- Prof. N S Rame Gowda, Former Vice Chancellor, KSOU, Mysore
- Prof. K Kalyani Gandhi, Indian Institute of Management (IIM), Bangalore
- Dr. B V A Rao, Advisor to the Chancellor, International Relations, VIT University, Vellore
- Prof. M G Krishnan, Chairman, Department of Political Science, Bangalore University
- Prof. S K Sarangi, Chairman, Department of Microbiology and Biotechnology, Bangalore University
- Dr. Bharath Chandra, Renowned Soft Skills Trainer

6. GOVERNING COUNCIL

The institution's Governing Council is made of several luminaries of the society who add great value to the beliefs and philosophy of the DBGI. They include:

- Sri B Bylappa, President, Wayanamac Education Trust, Chairman
- Sri P B Manjunath, Executive Director, Wayanamac Education Trust, Member
- Sri B Raghav, Secretary, Wayanamac Education Trust, Member
- Mr. Talwar Director of Technical Educational, GOK, Bangalore, Member, and Ex-Officio, GOK
- Mr. Sree Krishna, Regional Director, AICTE, AICTE Nominee, Member, and Ex-Officio
- Prof. B S Basavarajaiah, Former Principal, N.I.T–K, and Director, JSS Institute, Mysore, Member
- Dr. K Ramachandra, Former Director, GTRE, Member
- Dr. Manohar Executive Director & Dean, Institute of Business Management & Research, International Business School, Member
- Dr. R Krishnamurthy, Educational Advisor, Member
- Mrs. Harshita Das, Manager-H R, DBIT, Member
- Dr. K Muralidhar, Principal, DBIT, Member-Secretary
- Mrs. Padmaja Vijayakumar, HOD-ECE, Member
- Prof. N S Nagaraj, HOD-CSE, Member
- Mrs. Gowramma G S, HOD-ISE, Member
- Dr. V S Ramamurthy, HOD-ME, Member
- Prof. Vasanth Shirahatti, HOD-EEE, Member
- Mrs. Vijayalatha Devadiga, HOD-TCE, Member
- Mrs. Anupama S, HOD-S&H, Member
- Dr. Sowmya Satish, HOD-MBA, Member

7. PROGRAMS OFFERED

DBIT offers the following bachelor's programmes affiliated to Visvesvaraya Technological University, Belgaum, and recognized by the All India Council for Technical Education (AICTE), New Delhi:

- Mechanical Engineering
- Electrical and Electronic Engineering
- Electronics and Telecommunication Engineering
- Information Science and Engineering
- Computer Science and Engineering
- Telecommunication Engineering

It also offers the MBA programmes affiliated to Visvesvaraya Technological University, Belgaum, and Bangalore University.

8. FACILITIES

The institution boasts of excellent infrastructure, imposing buildings, spacious class rooms, well-equipped library, and state-of-technology in all its applications. It has a cricket ground, basket ball courts, a cafeteria, a coffee shop, photocopying centre, and an ATM. Added to this, is the glory of well-maintained landscapes and gardens resplendent with multi-coloured flowers of the season lending flavour to the quest for knowledge and skills.

The institution has a fleet of 10 comfortable, well-maintained, high-tech buses that ply along all important routes of the city, providing pick-up and drop facilities for students and faculty alike from strategic points along these routes.

The central library has 25,000+ books, 300+ journals, and subscribes to various national and international journals and magazines. The hostel accommodates 259 students with the principal being the Chief Warden and the administrative officer the hostel in-charge. The cafeteria has a seating capacity of up to 1,500.

9. CO-CURRICULAR AND EXTRA-CURRICULAR ACTIVITIES

Besides meeting the educational needs of its students, DBIT organizes several co-and extra-curricular activities all round the year. 'Vismay', a 2-day inter-college state-level cultural festival is held every year to celebrate the talents of the student community from the technical institutions of the state. The festival offers students a canvass to exhibit their talent as also the opportunity to develop such talent.
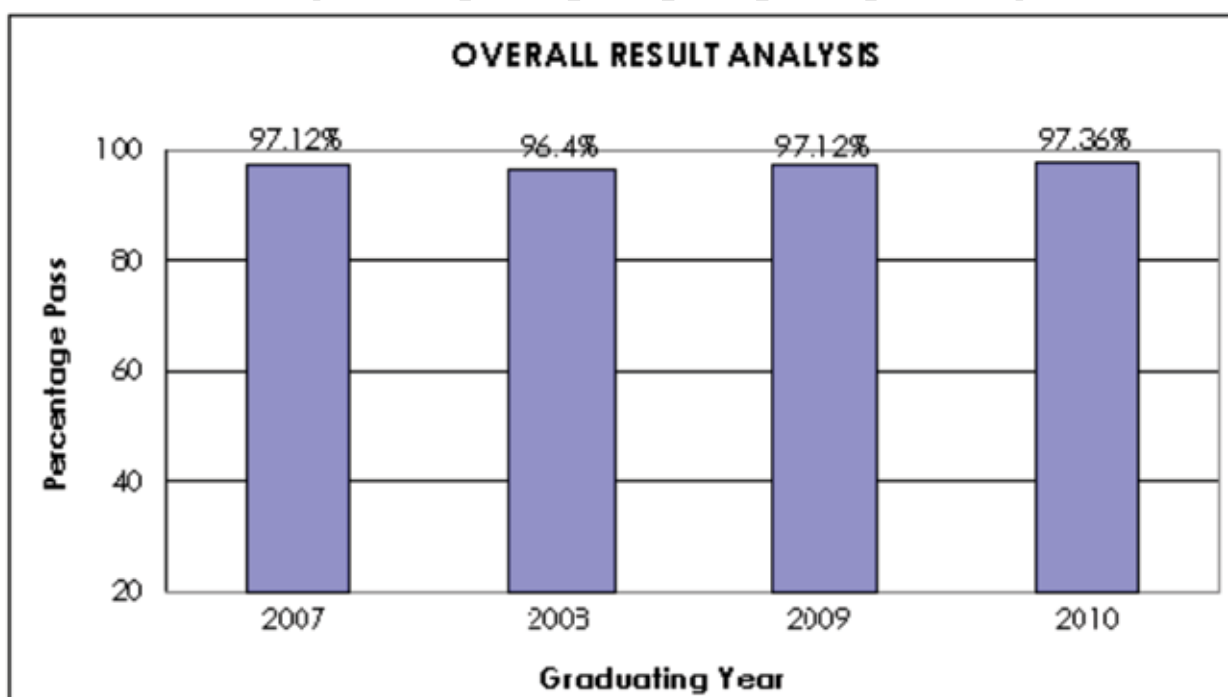
Every department, guided by its HOD with the able support of his/her team of faculty members and students, organizes 2 cultural and social events every year, 1 national level and 1 state level workshop/seminar/ conference per year, and 3 guest/expert lectures every semester.

The essence of this effort is to ensure that students get exposed to the most recent technological developments and technological break-throughs in their areas of specialization on a continuous basis, and get to meet important people from the industry for exchange and sharing of information and knowledge. It also lays ground for some students to obtain internship and project work opportunities and, in some cases, placement opportunities as well.

10. INSTITUTIONAL OVERALL RESULTS

DBIT has been achieving consistent commendable academic results in all branches of engineering.

OVERALL RESULT ANALYSIS

Graduating Year	Percentage Pass
2007	97.12%
2008	96.4%
2009	97.12%
2010	97.36%

11. ACHIEVEMENTS

The institution has achieved several laurels obtaining university ranks, hundreds of first class distinctions, and consistent placements.

The departments of computer science engineering, information science engineering, and mechanical engineering are NBA accredited for a three-year period from 2009 to 2011. It is proposed to have the remaining departments accredited by the NBA in the very near future.

The institute has the distinction of having secured university ranks:

- Pavan Kumar Dandin   1DB05MBA33   **10th Rank**   2006 - 07
- Deepthi Nair   1DB06MBA19   **3rd Rank**   2007 - 08
- Nanditha Mallesh   1DB05CS028   **5th Rank**   2008 - 09

The rank last for year 2010 is yet to be announced by the university.

Another feather in DBIT's cap is the consistently large percentage of its students obtaining first class distinction (more than 70% aggregate) every semester.

The institution is also privileged to be an Authorized Centre for the online CAT admission tests conducted by the IIMs for their flagship program.

12. PRINCIPAL

The institution is headed by Dr. K Muralidhar as its principal, an able administrator and a strict disciplinarian. Dr. Muralidharan has with him more than 30 years of experience in the industry having worked for reputed organizations such as Best and Crompton, Chennai and Bangalore; LMW Ltd., Coimbatore, Mysore Kirloskar Ltd., Mysore, etc.

Besides, he also has 8 years of experience in academics, teaching, and research in institutions such as the Indian Institute of Science, Bangalore, PARK College of Engineering, Coimbatore, and Dayanand Sagar College of Engineering, Bangalore, in capacities such as Professor, Head of Department, Vice Principal, and acting Principal.

13. PEOPLE SPEAK

VIPs, on regular visits to the campus, have appreciated the institution's rapid strides of progress and the initiatives of the management, as can be garnered from their own words:

"An institution of great promise. My best wishes and congratulations."

- HE T N Chaturvedi, Governor of the state of Karnataka

"It is highly impressive with all modern equipment in spacious labs and computer centres. This is a highly disciplined institution. I have no doubt that it will become and institution of excellence in the whole country."

– V Balasubramanian, IAS (Retd.)

"Remembering an exciting memory seeing the new engineering college at Kumbalagodu which has great promising future for the country as a whole."

- Late Dr. Raja Ramana

"Congratulations to your nice arrangement at the library."

- Prof. Dr. Ing. Habli Kurt Luck, Technical University, Dresden, Germany

"Excellent vision and commitment of all the members."

- V Ammineedu, Former Director (Personnel), BEL

"A wonderful campus."

- V Raghunathan, Former President, ING Vysya Bank

"Congratulations to the people who have put up this institution with a lot of forethought. Very well planned, well laid out institution with good computer lab and reference library."

- Capt. V V K Mani, Executive Director, Bangalore Management Association

14. DEPARTMENTS

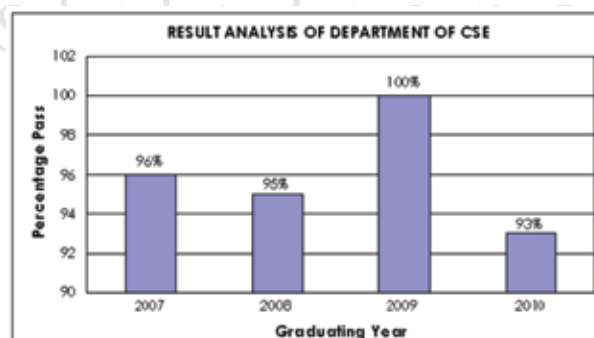### COMPUTER SCIENCE AND ENGINEERING

The department started in the year 2001, the year DBIT was established. It is equipped with IBM servers, networked TFT IBM systems, wireless connectivity, and 24/7 internet facility; all systems installed with latest software.

It is backed by 15 faculty members, most of them having at least a master's degree in several specializations. It is headed by a doctoral professor who steers his team to achieve overall excellence of its students. It provides R&D facilities encouraging research projects in many technologies and conducts annual technical seminars/ workshops by subject experts from reputed technology and software companies.

Students are provided training in soft skills, and communication and presentation skills. They are also prepared to successfully take up aptitude and technical tests of organizations that visit us during the placement week and face interviews with élan.

Every faculty member is a mentor for 15-20 students and is a friend, philosopher, and guide to the group. Students of the department have formed 'Technology Groups' to explore and share knowledge about the latest technological trends of the world.

The department has been achieving excellent results, since its year of establishment.

Don Bosco
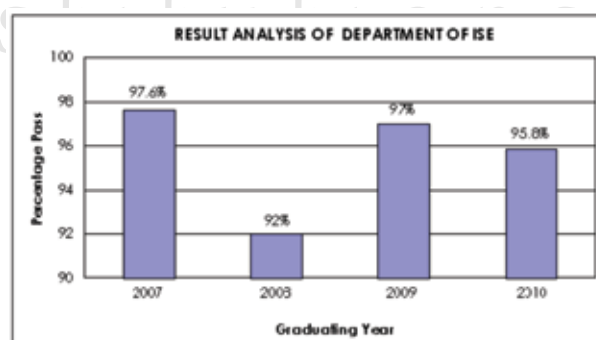Group of Institutions

INFORMATION SCIENCE AND ENGINEERING

The department of information science engineering started in the year 2001, the year DBIT was established. Its mission is to impart excellent knowledge in the field of computing and related areas. Faculty members of the department are highly experienced in industry and research and development.

It is well equipped with state-of-art laboratories with the most recent hardware and software. The computer lab has the most advanced and extensive infrastructure with more than 400 workstations managed by IBM severs, with RF UP-linking together with high speed internet connectivity. The department also has wireless connectivity and latest genuine software in its laboratories.

The department has 12 qualified and experienced faculty members who are dedicated to teach and train students so that they excel in their academic pursuits. The department has received proposals to provide R&D facilities to encourage research projects in different technologies. It regularly conducts technical seminars by eminent professionals from software companies and by scientists from central government institutions such as ADA, ADE, HAL, ISRO, and NAL to name a few.

Students are provided training in soft skills, and communication and presentation skills. They are also prepared to successfully take up aptitude and technical tests conducted by the organizations that visit the campus during the placement week and face interviews with relative ease.

Every faculty member is also a mentor for a group of 15 - 20 students and is a friend, philosopher, and guide to the group.

RESULT ANALYSIS OF DEPARTMENT OF ISE

ELECTRONICS AND COMMUNICATION ENGINEERING

The department of information science engineering started with an intake of 60 students in the year 2001, the year DBIT was established, Recognizing its superior infrastructural facilities and academic excellence, AICTE, the central body governing technical institutions within the country, was pleased to enhance the intake from 560 to 120 from the academic year 2003-04.
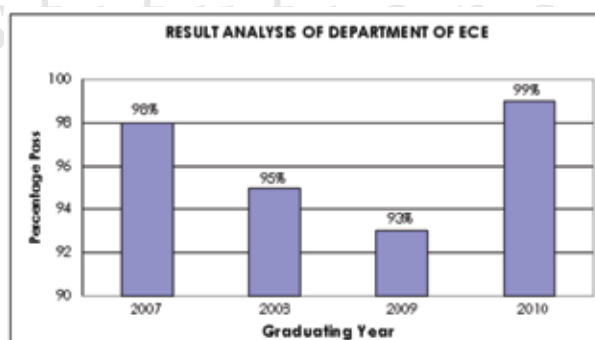
The department has 23 qualified, experienced, and dedicated faculties of which 20 are postgraduates and two are doctorates. It is well equipped with state-of-art laboratories with the most recent hardware and software such as the microcontroller and VLSI lab, VHDL lab with PIV systems, communications lab, DSP lab, analog and digital electronics lab, microprocessor lab, advanced communications lab, and the CCN lab.

It regularly conducts national workshops, conferences, and seminars by renowned technologists and academicians.

A departmental library serves a as reference centre for students and faculty alike. It has an association called "ELEKTRA" which is a platform for the students to demonstrate their latent talent. Students are provided training in soft skills, and communication and presentation skills. They are also prepared to successfully take up aptitude and technical tests conducted by the organizations that visit the campus during the placement week and face interviews with relative ease.

Future plans of the department include establishing a research centre soon.

Every faculty member is also a mentor for a group of 15 - 20 students and is a friend, philosopher, and guide to the group.

RESULT ANALYSIS OF DEPARTMENT OF ECE
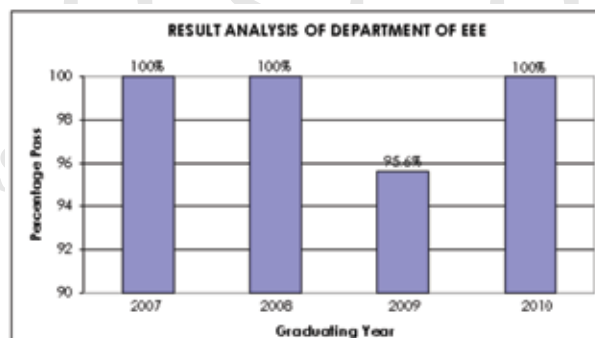
ELECTRICAL AND ELECTRONICS ENGINEERING

The department started in the year 2003 and goes beyond just meeting the statutory requirements of the AICTE/VTU. It is very well equipped with state-of-art DC machines, high voltage lab, transformer and induction lab, circuit simulation lab, and control systems lab.

It has 13 faculty members, including 1 doctorate and 6 post-graduates; the rest are working towards their higher degrees. Some of them have had good experience in the power industry which proves to be an advantage when it comes to explaining practical applications to students.

It is headed by a doctoral professor who steers his team to achieve overall excellence of its students. Visits to power industries are arranged so that students have direct insight into the working of electrical, electronic, and control systems.

Students are provided training in technical skills and soft skills. They are also prepared to successfully take up aptitude and technical tests conducted by the organizations that visit the campus during the placement week and face interviews with relative ease.

Every faculty member is also a mentor for a group of 15 - 20 students and is a friend, philosopher, and guide to the group. The department has an association of EEE students; activities of the association include industry-institute interface, professional development, hands-on experience, and enhanced learning strategies.

MECHANICAL ENGINEERING

The department of mechanical engineering started in the year 2002, a year after DBIT was established. It is equipped with latest laboratory equipment including the CAED and CAD/ CAM laboratories with latest versions of software. It is proud to have academic tie-ups with several industries and reputed institutes such as NIT-K, Prashanth Group of Industries, Toyota Kirloskar Motors, Keane, Gas Turbine Research Establishment (GTRE), and Academy of Sanskrit Research Institute, Melkote.

It has 22 very well qualified and industry-experienced faculty members, the HOD being a doctorate. While all of them have a master's degree, 4 of them are currently pursuing their doctoral degrees. The objective of the department is the wholesome development of students aimed at overall excellence. It is recognized as a research centre by the VTU, Belgaum, to conduct R&D facilities encouraging research projects in many technologies.
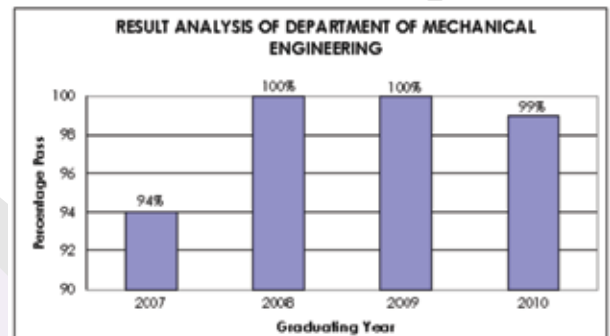
The department conducts annual technical seminars/workshops by subject experts from reputed technology and mechanical and manufacturing companies to boost students' perspective about new developments in the field of mechanical engineering and manufacturing. The department has a club called 'METAL' which organizes such visits of senior mechanical and manufacturing engineers from reputed companies. Need-based bridge courses and regular industrial visits are organized to industries for students to have a first-hand experience of latest industrial practices.

Students are provided technical training and soft skills training, and communication and presentation skills. They are also prepared to successfully take up aptitude and technical tests conducted by the organizations that visit the campus during the placement week and face interviews with relative ease.

The department has an active mentoring system whereby every faculty member is a mentor to a group of 20-25 students. He takes care of the students' academic and non-academic concerns and monitors their progress; low achievers are frequently counseled to bring them back to the main stream.

The CAD/CAM Centre of the department has prestigious education partnership with Auto Desk (modelling) Inc., USA. The department also has CADEM (CNC programming) and ANSYS (analysis) software, and a CNC machine on which students are provided exclusive training.

The department has been achieving excellent results over the years.

RESULT ANALYSIS OF DEPARTMENT OF MECHANICAL ENGINEERING

TELECOMMUNICATION ENGINEERING

The department started in the year 2009 with an intake of 60. It is headed by an able administrator supported by her team of dedicated faculty members. It is equipped with state-of-art Logic Design Lab and Analog and Electronics Communications Lab. Regular co-curricular activities are conducted in terms of guest lectures, expert lectures, industrial visits, etc. so that students are abreast with latest developments in the field of electronics and telecommunication.

Since the department started only in the year 2009, the first graduating batch will rool out only in the year 2013.

SCIENCE AND HUMANITIES

The department of science and humanities particularly caters to the needs of first and second year engineering students. It comprises of the disciplines of physics, chemistry, mathematics, and languages. The department is led by a doctorate from the Indian Institute of Science, Bangalore. As part of its endeavour to keep students abreast with latest scientific developments of world around them in basic sciences, the department organizes scientific lectures on various topics, including inter-disciplinary subjects, by scientists drawn from established scientific institutions such as the IISc., Bangalore, and National Defense laboratories.

The department has 17 faculty members, who together organize various academic competitions such as paper presentations, quiz, and poster presentations for the first and second year engineering students so that they exhibit and also acquire creative talents.
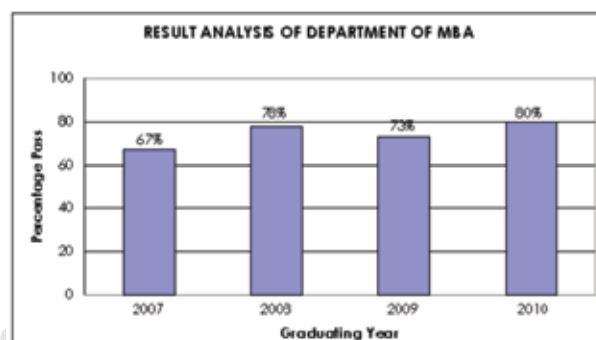
MANAGEMENT STUDIES (MBA)

The department of MBA moulds its students into professionals who are able to meet the challenges of the changing environment in an organizational context. Headed by a doctorate, it has the required number of qualified and fully committed faculty, supported by visiting faculty wherever necessary. It is driven by the 5 Cs of convergence, connectivity, collaboration, creativity, and communication.

Specializations in finance, marketing, human resources, international business, finance and banking, and systems are offered. To augment the learning experience, the department is equipped with OHP, LCD, and other audio-visual teaching aids. The library specifically has management books authored by eminent economists, financial consultants, banking experts, HR stalwarts, and scholars in accountancy; it also subscribes to many national and international business journals.

All classes are participative through regular presentations, seminars, and case studies. Exposure to the corporate way is constantly given in organizations such as Met Life, ICICI Lombard, Samsung, HM, Siemens, Titan, KPCL, IFFCO, etc. Guest lectures are also arranged on latest management thoughts of relevance.

RESULT ANALYSIS OF DEPARTMENT OF MBA

15. PLACEMENT AND HR DEPARTMENT

The Placement and HR department at DBGI is spear headed by Ms. Harshita Das who tirelessly works for the welfare of its faculty, staff, and students. The department provides them with several facilities so that they achieve the highest scholarly levels and prepares them for positions of leadership and lives of service in many fields of human endeavor.

The HR department undertakes various activities such as providing placement assistance, career counseling, and higher education counseling; organizing training and development programs for faculty and students. It also handles a grievance cell, HR library maintenance, induction and orientation programs, and drives industry institute interaction, corporate academic partnerships, recruitment, etc.

LEADERSHIP

Ms. Harshita Das, the HR Manager, brings with her more than a decade of rich industrial experience in several areas of HR and human resources developed having worked for organizations, including Meta-I Technologies, a start-up company incubated at NSRCL, IIM - Bangalore; and HSBC and Manager - Training and Development. She has also been a freelance corporate trainer having trained middle and senior level employees of several IT and ITeS organizations throughout the country. Some of the companies she has trained in are Infosys, Wipro technologies, Yahoo, GE, Christ College, IBM, etc.

Currently, she heads the HR department at DBGI and, in that capacity, she spear heads all learning, development, and placement activities in the institution. In coordination with nominated training and placement coordinators of each department, she initiates and organizes periodic training for both students and faculty members.

The HR Department took the bold initiative of setting up a VTU training and placement extension center on campus. It was inaugurated by the then Vice-Chancellor of VTU, Belgaum, Dr. K. Balaveera Reddy.

VISION

The vision of the Placement Cell is to excel and create a global opportunity for every student and to ensure that his/her skills are identified and nurtured so that he/she is oriented in the right direction. Not waiting until students reach the final year, the cell has initiated targeted training from the first year itself so that they get acclimatized to the philosophy that only through sustained and purposeful learning programs can an individual achieve higher laurels in his/her professional and personal live.

CORPORATE ACADEMIC PARTNERSHIPS (CAP)

On the mid-term agenda of DBIT is the signing of MOUs and MOAs with the industry and reputed international universities. In this direction, it has signed MOUs with Infosys Technologies for the Campus Connect Program, with Keane for the Adept Program, and with Wipro Technologies for the Mission 10x Program. These programs are designed to train the students and faculty in latest technological areas of software and bridge the gap between academia and industry.

The institution has also signed an MOU with HPES (HP Educational Services) for the purpose of training our senior students in industry-oriented areas of technological application.

Besides, it has also signed an MOA with the University of Sunderland for faculty and exchange programs. Discussions are underway for an MOU with IBM for targeted training in IBM technologies and servers.

THE PLACEMENT PROCESS

The placement center establishes contact with various industries to find out their manpower requirement and invites them for the campus recruitment process. Students of final and pre-final year who satisfy the eligibility criteria of the recruiting organizations attend the selection process comprising of aptitude test, psychometric test, GD, technical interview and HR interview.

The department has been successful in inviting reputed and well established companies for campus placement for the eligible students of the institution. It extends 100% placement assistance to these students and has also recently launched on-line placement assistance.

INFRASTRUCTURE FOR PLACEMENT ACTIVITIES ON CAMPUS

The Center, headed by the HR Manager, consists of a modern office, interview rooms, Group Discussions rooms, a spacious Waiting Hall, and three Seminar Halls.

A seminar hall with state-of-art sound and projection system, two Group Discussion rooms and four interview cabins are exclusively available for pre-placement talks or sessions, and for conducting campus recruitment. Depending upon your organization's needs, more rooms can be arranged for GDs and interviews.

Also, we have 30 rooms available for written tests, be it the aptitude test or the technical test. 150 systems are available at one time for online tests, if required, with prior intimation.
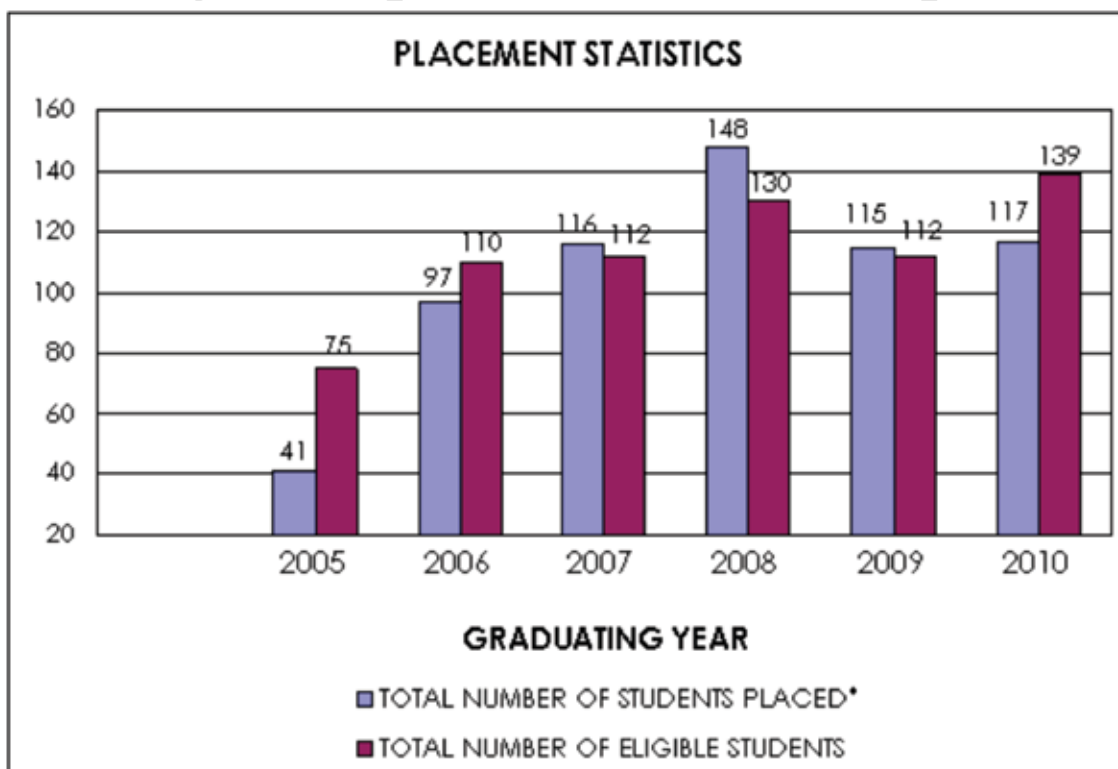
If your organization is looking forward to a pool campus inviting a very large number of students, temporary arrangements can be made to take care of the footfalls.

DonBosco
Group of Institutions

INSTITUTIONAL PLACEMENT RECORD

Placements have vastly improved since the first batch graduated in the year 2005. Since that year up until the current placement year of 2010, placements have remarkably improved for the eligible students (students with 60% and above, having had no arrears ever in all the previous semester, and actively looking out for a job).

PLACEMENT STATISTICS

Graduating Year	Total Number of Students Placed*	Total Number of Eligible Students
2005	41	75
2006	97	110
2007	116	112
2008	148	130
2009	115	112
2010	117	139

GRAPHING YEAR

☐ TOTAL NUMBER OF STUDENTS PLACED*
■ TOTAL NUMBER OF ELIGIBLE STUDENTS

Some of the students have had multiple offers; therefore, the number of students placed exceeds the number eligible in years 2007 and 2008.

AN INDICATIVE LIST OF COMPANIES THAT VISITED OUR CAMPUS IN THE RECENT PAST

01	INFOSYS TECHNOLOGIES*	40	CAMBRIDGE SOLUTIONS
02	MAHINDRA - BRITISH TELECOM	41	HCL TECHNOLOGIES*
03	MASCON	42	COGNIZANT
04	TCS	43	MIND TREE
05	L&T INFOTECH	44	RBS
06	KEANE*	45	RELIANCE INFOCOMM
07	SIEMENS*	46	ICICI PRUDENTIAL*
08	MPHASIS*	47	TYCO ELECTRONICS
09	MAHINDRA SATYAM*	48	TOYOTA KIRLOSKAR
10	TORRY HARRIS BS	49	VODAFONE
11	SAP LABS	50	TARGET SOFTWARE
12	HAL	51	ROBERT BOSCH
13	INTEL	52	DELL PEROT
14	AZTEC SOFTWARE	53	IBM
15	FLEXTRONICS	54	WAY-TO-WEALTH
16	NICHI-IN SOFTWARE	55	COM CREATIONS
17	WIPRO TECHNOLOGIES*	56	I-SOL
18	TATA ELXSI	57	KALS INFORMATION SYSTEMS
19	SYNTEL INC.	58	ACCENTURE*
20	CERNER	59	MERITRAC
21	L & T EMSYS	60	NTTF
22	KOTAK MAHINDRA	61	ANGLOEASTERN - SHIPPING
23	ORACLE	62	SPICE - BPO
24	TRANSPORT CORPORATION OF INDIA LTD.	63	INFOSYS BPO
25	SONATA SOFTWARE	64	HONEYWELL
26	INZANE LABS PVT. LTD.	65	FACETIME COMMUNICATIONS INDIA PVT. LTD.
27	NANOCELL TECHNOLOGIES	66	IR MULTIMEDIA SOLUTIONS PVT. LTD.
28	INDIAN AIR FORCE	67	VELKIN SOFTECH PVT. LTD.
29	THE WRITERS BLOCK	68	UNIVERSAL TELECOMMUNICATIONS
30	EXILANT CONSULTING PVT. LTD.	69	PRATHAM MOTORS
31	SAPIENT	70	TATA AIG
32	IDEA TELECOM	71	HAMPSON PRECISION AUTOMOTIVE PVT. INDIA LTD.
33	DELL BPO	72	THOMSON REUTERS
34	BLUESTAR INFOTECH	73	MODI N MODI PHARMACEUTICALS
35	ADITHYA WORKS	74	CIPLA
36	CISCO	75	CEASEFIRE
37	PSI 3AXIS PVT LTD	76	TOTAL ENVIRONMENT
38	CONVERGYS INDIA	77	SPRAYING SYSTEMS
39	NAL	78	ERGO MECHANICS

* consistent top recruiters from the institution

16. FREQUENTLY ASKED QUESTIONS

This section seeks to answer some of the questions you might have before deciding to visit Don Bosco Institute of Technology for campus placement.

ABOUT THE INSTITUTION

How old is your institution?

DBIT was established in the year 2001 under the Wayanamac Education Trust to provide high level teaching, research and extension activities in the fields of technical and management education.

Where is the college located?

It is located on a sprawling 36 acre campus in the sylvan south west suburb of Bangalore city in the Kumbalagodu extension on the Bangalore-Mysore highway.

What are the infrastructure and other facilities provided by the college?

The college has about 20,000sq. meters of building, including 28 class rooms, seminar halls, central library, e-library, cafeteria, coffee shop, hostel, besides 38 labs including computer labs, and mechanical, electronics, electrical, physics and chemistry labs. The campus is Wi-Fi enabled with a LAN network including an internet browsing centre. We also have art and culture, sports facilities and a gymnasium. Also, the VTU placement cell is located in our college.

Is your institute affiliated?

DBIT is approved is approved by AICTE and affiliated to VTU, Belguam, Karnataka.

What are the courses offered at DBIT?

DBIT offers bachelors of engineering in 6 streams, viz:

- ◆ Computer Science
- ◆ Information Science
- ◆ Electronics and communication
- ◆ Electrical and Electronics
- ◆ Mechanical Engineering
- ◆ Telecommunication Engineering

We also offer the MBA degree with specializations in HR, Marketing and Finance.

Do you have a sound management team behind your Institution?

Our Institute is run by the Wayanamac Education Trust headed by Sri B Bylappa, a philanthropist, educationalist, technocrat and a leading industrialist committed to the goal of providing excellence in technical and managerial fields of education. Apart from DBIT, the Trust also manages a PU College, the Don Bosco Institute of Bio Sciences, and the Don Bosco College of Science and Management.

The Institution is guided by an Advisory Committee comprising of well known personalities from the industry and educational institutions.

What are the credentials of the people backing your Institution?

Our Executive Director, also a noted industrialist, is the backbone of the organization; with his leadership qualities and innovative approach, he aims at setting new standards at DBIT. The Principal, Dr. K Muralidharan, who has 30 years of industrial and teaching with a brilliant academic record and an illustrious career, is a man of principles and strongly believes in motivating students to attain highly successful careers and, more than that, to be good human beings.

How is the academic performance of the students?

The percentage is between 90 % and 100% for different branches of engineering and this is far superior to the results of many well-known colleges.

What are the value additions provided to your students?

The institution conducts workshops, paper presentations and seminars at state and national levels on a regular basis. Notable among them are the recently conducted National Conference on recent trends in Embedded Systems, Innovative Applications of Micro-controllers, Communications and Networks, and Recent Advances in Mechanical Engineering.

We have regular soft skill, aptitude and technical training programs conducted by eminent corporate trainers. The training starts from the day the students joins the institution and continues till they complete the course. We also have a Center for Art and Culture headed by Sri Srinath, Cine Actor and Vice President, Udaya T.V.

Our students have participated in various inter-collegiate and VTU Sports and cultural events and have won many prizes at the state and national levels.

Community service programs such as blood donation camps, tree planting camps, nature

& adventure club activities, paperless campus campaign, polio eradication camp, Save the Tiger campaign, Keep DBIT and your neighbour hood clean drive, etc., have been undertaken all of which broaden the outlook of our students and turn them into more responsible citizens who are accountable for their actions.

Besides academics, what other programs do you conduct to ensure students' career advancement and personality enhancement?
At DBIT we believe in wholesome development of the student, as a committed employee and a responsible citizen. In this direction, several programs have been launched.

Under the 'Nalanda' initiative, programs such as Erudition (a series of activities aimed at appreciation of the arts, commerce, and culture), Job Prep, Campus to Corporate, Vrithees (a career seminar series in both engineering and non-engineering areas), Career Mantra (a weekly news letter by the students for the students), industrial visits such as Spark of Infosys, and intra-class and inter-class competitions in career-related areas are conducted on a regular basis every semester.

'Nalanda' also encompasses targeted industry-oriented technical and aptitude training through the IBM Academic Initiative, HPES training programs, Campus Connect of Infosys, etc.

Does the institution encourage sports?
DBIT encourages its students, boys and girls, to participate in indoor and outdoor sports both at the institutional level and the university level. Our students have participated in most of the events held y the university and have achieved laurels by winning several gold and silver medals.

Participating in sports helps students develop a spirit of gamesmanship, team work, and sacrifice, besides helping them develop the vital habits of discipline, dedication, cooperation, focus, and commitment.

What are the credentials of the teaching faculty at DBIT?
We have well-qualified and experienced teaching staff resulting in a staff-student ratio of 1:15, as per the AICTE norm. We continuously monitor students' progress and counsel them

under the mentorship program. Teachers are also evaluated through the Teacher Evaluation Program. Performance incentives are extended to deserving faculty members. Regular quality improvement programs are conducted for the benefit of the teaching fraternity

DBIT's STANCE VIS-À-VIS OTHER ENGINEERING INSTITUTIONS

Where does DBIT stand in the ranking order?
The Institute has been rated high among the newly start-up colleges.

How do IT organizations rate your college?
Many of the internally successful organizations visit our college year after year because of the quality of students and the kind of infrastructure available for their recruitment and selection process. They consider us among the very best in Bangalore.

How is the demand for the admission through CET & COMED-K?
Our Institution is rated high in CET as well as COMED-K and we receive excellent students.

Can you guarantee the same quality of students as in "popular" colleges under the same university?
Yes. We function strictly in accordance with the norms laid down by VTU & AICTE, the state & central governing bodies respectively, and are subjected to periodic inspection by them. VTU has a common syllabus and examination for all the colleges coming under its umbrella. Therefore, a student of our college securing first class will be on par with a student having obtained first class in a popular college.

In fact, we have more modern infrastructure than the older colleges. Apart from this, our institution stands well above all other colleges because of its unique learning and developmental programmes for the students.

Do you have facilities for conducting campus recruitment?
Yes. A seminar hall with state-of-art sound and projection system, two Group Discussion rooms and four interview cabins are exclusively available for conducting campus recruitment.

We cordially invite you to conduct campus recruitment at our Institution to tap the best talent of our institution.

CAMPUS PLACEMENTS

When does your campus placement drive start?
In keeping with the guidelines established by NAASCOM, DBIT starts its campus drives in the month of January every year, which is immediately after the seventh semester exams. However, the process can be initiated earlier or later for organizations that may have internal pressures in meeting the demands of their customers.

What infrastructure is available when we visit your campus for our recruitment and selection process?
A seminar hall with state-of-art sound and projection system, two Group Discussion rooms and four interview cabins are exclusively available for conducting campus recruitment. Depending upon your organization's needs, more rooms can be arranged for GDs and interviews.

Also, we have 30 rooms available for written tests, be it the aptitude test or the technical test. 150 systems are available at one time for online tests, if required, with prior intimation.

If your organization is looking forward to a pool campus inviting a very large number of students, temporary arrangements can be made to take care of the footfalls.

How many days' notice would you require to arrange for our placement drive in your campus?
A minimum of a day's notice is all that we require. However, if you are expecting in excess of 1,000 students, we would require about a week to have all arrangements made.

Do you have the concept of 'Dream Offer'? What are your criteria for the same?
Yes, we do. DBIT recognizes companies that offer packages of Rs.4,00,000 and more per annum as Dream Company and job offers from them are termed 'Dream Offers'.

A student can accept one Dream Offer after having received an offer from any other company. In this case, she must send a letter of acceptance to the Dream Company and a letter of regret to the latter company.

What type of administrative support can DBIT extend during our visit to your campus?
DBIT can offer extensive support in terms of providing invigilators for aptitude and technical tests, faculty and student volunteers to assist in activities such as registration, coordinating interviews and group discussions, and arranging transportation facilities and general hospitality. Prior intimation may please me made clearly specifying the nature of support required.

What is the number of eligible students this year from your institution? What are your Institution's criteria for a student to be "eligible"?
The number of eligible students this year (Class of 2011) is 194. The institution's criteria for being "eligible" are 60% and above, having had no arrears ever in all the previous semesters, and actively looking out for a job.

It must be mentioned that organizations can have their own criteria for selection of students that can again vary from company to company.

What is the nature of placement process followed in your institution?
The placement process at DBIT is an 9-step process as highlighted below:
i.Complete database and CVs of all students are collected at the start of the 7th semester.
ii.Invites are sent to organizations 3 – 6 months prior to the placement week, usually the first week of January.
iii.Parallelly, organizations are also strongly encouraged to contact us for their requirements.
iv.Based on the organizations' response and stated eligible criteria, students' CVs are forwarded, with tentative dates for the campus placement activities such as tests, group discussions, Interviews, etc.
v.Companies then get back confirming these dates or alternative dates can be mutually agreed upon together with their request for specific administrative support during their stay on campus.

We also invite organizations to visit our campus and take a look at the infrastructure and arrangements here before they can have their process rolling.
vi.Organizations arrive on campus to conduct their recruitment and selection drives through the conduction of test, GD, and interview rounds, etc.
vii.Evaluation and the announcement of the names of successful candidates are usually done by the end of the same day or on the following day.

viii.For companies that wish to conduct initial round of test (aptitude and technical) at DBIT and subsequent tests (GD and interview) on site, the names of successful candidates may be intimated within a week's time.

ix.Companies then roll out the offer letters directly to the HR department of the institution at the earliest possible clearly specifying the joining date.

Do you have your students' skills and knowledge assessed?
The institution employs two industry-endorsed assessment tools NACTECH of NASSCOM and AMCAT of Aspiring Minds to assess its students' aptitude and technical skills. The aptitude test measures their skills in the areas of English competency, quantitative ability, logical reasoning, and data interpretation ability while the technical test measures their skill level in their specific area of specialization.

Who can we contact for further details about placement activities in your institution?
Your Single-Point-Of-Contact (SPOC) at DBIT will be:
Ms. Harshita Das, HR Manager
Don Bosco Group of Institutions
Don Bosco Institute of Technology Campus
Kumbalagodu, Mysore Road
Bangalore – 560 074
Landline: 080 2843 7028/29/30; Extn. 104/114
Fax: 080 24837031
Cell: 98 45 72 82 32
Email: placements@dbit.co.in
Website: www.dbit.co.in