



AGENDA



- About Ireo
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- Real Estate Projects
- Ireo – Opportunity



VISION STATEMENT



To be **the** most respected developer of real estate and infrastructure in India,
by **consistently** delivering superior value for customers, employees and business
partners in
all our endeavors.



About Ireo

WELCOME TO THE NEXT LEVEL OF LIVING



- Ireo is the first and the largest Private Equity Fund dedicated to the Indian real estate sector. Ireo has been present in India since 2004 and has evolved as a fully integrated real estate organization that is both the financier and developer of its projects.
- Ireo's investor base consists of global blue chip investors like renowned global financial institutions, university endowment funds, sovereign wealth funds etc.
- Ireo is backed by 2 Billion dollars in the form of committed invested capital and 4000 acres of owned land spread across India.
- Ireo's team consists of internationally experienced and accomplished Indian and expatriate professionals from diverse backgrounds to lead initiatives and to deliver best in class products and services to our customers.
- Ireo offices are spread across 7 locations in India and is also present in New York and Mauritius



About Ireo

Pan India footprint of Projects

Ireo has a diversified portfolio of high quality, strategically located projects spread across approximately 4,000 acres of owned land across NCR including Punjab, Tamil Nadu and Maharashtra.

Projects under various stages of development and implementation span :-

- Master planned gated residential communities & Integrated townships
- Mixed use office –cum-retail
- Industrial Parks including SEZs
- Hospitality Properties



4000 acres of owned land across 12 cities in India



About Ireo

IREO HUMAN CAPITAL



- Ireo Team comprises of 900 plus people across 7 states in India, plus teams in New York and Mauritius.
- Ireo's team consists of internationally experienced and accomplished Indian and expatriate professionals from diverse backgrounds to lead initiatives and to deliver best in class products and services to our customers.
- In-depth knowledge of local markets combined with global relationships and capital markets expertise.
- Strong strategic partners to leverage execution capability.

To be the most respected developer of real estate and infrastructure in India, by consistently delivering superior value for customers, employees and business partners in all our endeavors.





ireo

Real Estate

- The first and the largest FDI in Real Estate
- Leading pan-India asset portfolios- 4,000 acres of owned land
- Launched 12 world class projects – NCR (8), Punjab (4)
- Bringing back excitement in NCR Real Estate market

Hospitality

- Focus on luxury & business hotels in major cities in India
- High quality, executable, land portfolio across India
- Multiple projects in pipeline
- Projects in GGN is in JV with Grand Hyatt and is in construction; Goa is in JV with Banyan Tree in final stages of Planning

Education

- Establishing world class multi-disciplinary Universities in India
- Projects in NCR and Punjab in pipeline
- Plan to get into higher education sector

To be the most respected developer of real estate and infrastructure in India, by consistently delivering superior value for customers, employees and business partners in all our endeavors.



About Ireo

Our Projects : A Life Altering Experience



Selecting and integrating complex technologies to design living spaces is both an art and a science. At Ireo, we are committed to creating value in housing projects, by integrating residential areas with places of work and recreation with seamless connectivity. It is also our endeavor to build an environment that is energy efficient and eco friendly. Incorporation of the latest in technology devices and systems in Ireo projects offer enhanced levels of comfort, convenience and security.



Residential Project at Sector 58
Gurgaon



Residential Project at Sector 66
Gurgaon



Hospitality Project at Gurgaon



Residential Project at Sector 67
Gurgaon



Residential Project at Gurgaon



Residential Project
Gurgaon-Faridabad Road



Service Apartment Project
Gurgaon



700 Acre Integrated Township
Coming Soon



About Ireo

Our Projects : A Life Altering Experience



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Integrated Township at Ludhiana



Residential Project at Mohali



Residential Project at Panchkula



Plotted Development at Mohali



Opportunity for Young Professionals



Grooming future leaders....



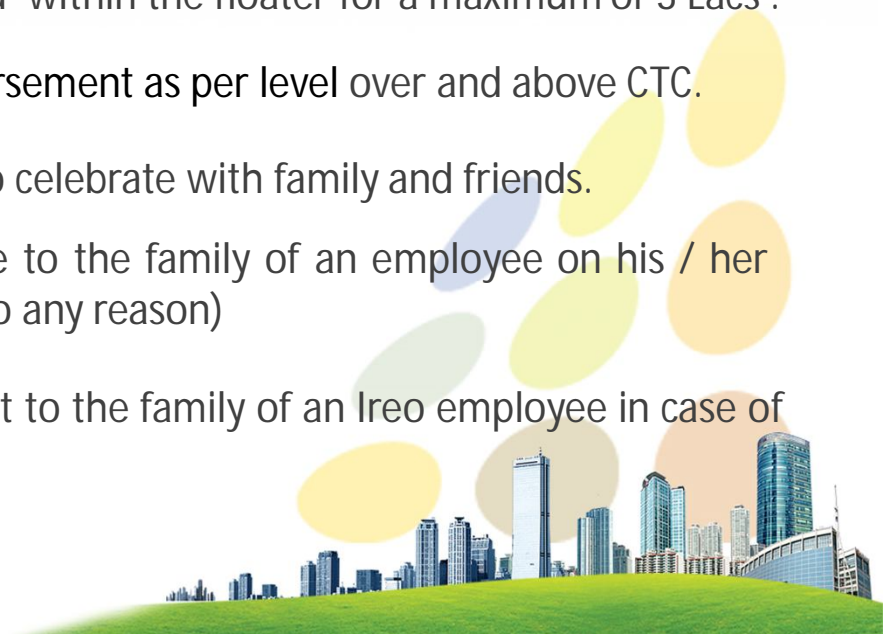
- Vibrant work environment
- Young and dynamic company
- Culture where innovation is encouraged
- Strong HR practices
- Performance driven culture
- Wide variety of inter-company role change options
- Role and competency based trainings from renowned trainers and world class training organizations



EMPLOYEE CENTRIC HR POLICIES



- **Leave Policy** – 30 days leave over and above declared holidays and special leaves like Maternity, Paternity, Bereavement, Birthday leave etc.
- **Leave Encashment Policy** – Encashment can be done on request during service after completion of 1 year of service or on separation. Maximum of 80 days can be accumulated. 20 days in a year can be carried forward to the next year.
- **Relocation Policy** – Applicable at the time of joining or transfers and covers Joining Travel; Temporary Living Assistance; Boarding & Lodging; Daily Allowance; Brokerage.
- **Mediclaime Insurance Policy** – Medical cover for a family floater of 5 Lacs for all Ireorites, their spouse and 2 Children. Parents/ in-laws too covered within the floater for a maximum of 3 Lacs .
- **Mobile Bill reimbursement** – Mobile usage reimbursement as per level over and above CTC.
- **Birthday, your day** – Compulsory off on birthday to celebrate with family and friends.
- **Personal Accident Insurance** – Financial assistance to the family of an employee on his / her accident / partial or permanent disablement (due to any reason)
- **Group Term Insurance** – Provides financial support to the family of an Ireo employee in case of unfortunate demise while in the service.



INDUCTION & ORIENTATION PROGRAMME



- Detailed induction programme with Senior Management
- Informal chat with the top management
- Role and Business Unit assigned post induction
- Clearly defined key performance areas
- Assigned Buddy to help settle in the system
- Mid and Final review and performance appraisal



Ireo Opportunity

FUN @ WORK FOR IREOITES

- Office Parties
- Sports Bonanza
- Painting Competition
- Ireo Life – Internal Magazine
- Fun Trips
- Cultural Events
- Reward & recognition awards



Ireo Offer

THE OFFER



- Stipend – Rs.20,000 per month; plus mobile bill reimbursement of up to Rs. 1,000/-
- Medical Insurance, Personal Accident & Group term Insurance
- Service agreement of two year post 1 year training, with bond amount equivalent to 6 months salary
- Deposit of Rs.50,000/- before joining which will refunded with interest post completion of service agreement

ON JOINING

- Detailed induction and orientation program by functional heads
- Buddy for a month and Mentor for six months
- Review with HR and Functional Head after 6 and 12 months of joining

POST JOINING

- Defined career path for trainees for next 3.5 years
- Confirmation as Engineer on successful completion of training
- Variable Bonus equivalent to 10% of CTC shall get added to your CTC, post your first appraisal (subject to confirmation)

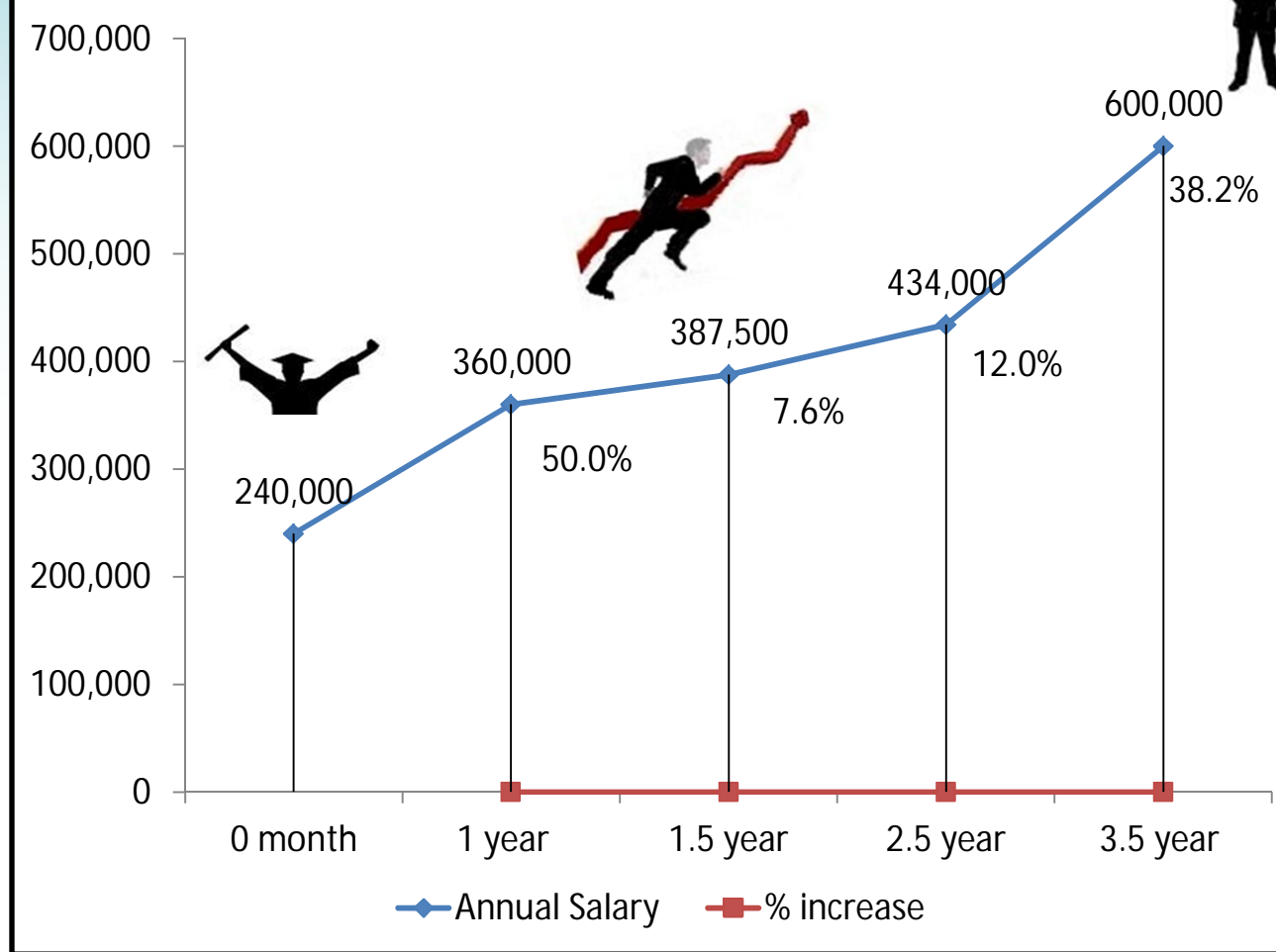


Career growth for Good performers

GRADUATE ENGINEER TRAINEES



Growth Path for high performers



Fun at Work

HOLI CELEBRATION



Fun at Work

INDEPENDENCE DAY CELEBRATION



Fun at Work

MEDLEY LUNCH AT SITE OFFICE



